Animikii Ozoson

Child & Family Services Inc.

3-313 Pacific Avenue • Winnipeg • Manitoba • R3A oM2 Ph (204) 944-0040 • Fax (204) 944-0500 • Toll Free 1(877) 300-5111 reception.animikii@animikiicfs.org



JOB OPPORTUNITY Family Support Worker

Competition # 2024-12

Overview:

Working as part of a team, reporting to the Unit Supervisor, and providing services under the CFS Act, the incumbent will be responsible for providing a variety of supportive services to parents prevent child maltreatment, support parents thereby avoiding out of home placement of children.

Responsibilities / Duties:

- Work collaboratively with Case Managers to develop and implement solutions that include time-limited, goal-oriented service plans with First Nation families residing within the Winnipeg area.
- Implement the established case plan using a range of interventions involving individual, family, or group approaches; advocate for and assist clients in accessing community resources.
- Teach parenting skills, self-care techniques, age-appropriate life skills, communication skills, budgeting, nutrition, and household management.
- Assist case managers with emergencies/crisis situations as they arise.
- Develop helpful working relationships with assigned families.
- Develop professional working relationships with community resources and programs.
- Provide written reports on interaction with assigned families to assist the case manager in determining the client's needs; assist in evaluation client progress in meeting service goals and objectives and recommend changes as required.
- Involvement in community functions within Animikii Ozoson Child & Family Services.
- Supervise family visits for children in agency care, transport children and families; assist case managers in the placement of children.
- As this is a new position the agency could amend job duties to always ensure service quality
- Provide services to families who are in the Family Reunification process.
- Assist the Program Co-Coordinator with the implementation of agency programs.

Qualifications:

- Grade 12 diploma or GED certificate, with a minimum of one-year direct experience as a family support worker for a child welfare agency or 2 years related experience as a support worker in a human services agency.
- Knowledge of, and ability to apply, aboriginal approaches in working with families and children.
- Must be a team player, challenged by working in an environment of change, and committed to the aspirations of First Nations Child and Family Services agencies that network under the mandate of the First Nations of Southern Manitoba Child and Family Services Authority.
- Computer literacy in Microsoft Office applications, email, and use of the Internet.

- Must possess excellent written and oral communication skills.
- Ability to work flexible work hours.
- A valid Manitoba driver's license and access to a reliable vehicle are required, as the position requires travel within the City of Winnipeg and surrounding areas.

All Hiring is subject to satisfactory Criminal Reference Check, Prior Contact and Child Abuse Registry Check.

The ability to speak Ojibwe is considered a definite asset. Preference will be given to Indigenous people and applicants are asked to self-declare in their cover letter along with describing how they meet the above qualifications.

Please reference the position and competition number # 2024-12 in your cover letter.

We thank all who apply, however, only those selected for an interview will be contacted. Job will be posted for two (2) weeks.

Qualified SW1/SW2 annual salary: \$41,891.87 - \$53,611.42

Please forward your resume/cover letter and three (3) references to:

Stephanie Fenner, HR Manager, CPHR Candidate Animikii Ozoson Child and Family Services 3-313 Pacific Avenue Winnipeg, MB, R3A 0M2 Email: <u>Stephanie.Fenner@animikiicfs.org</u>

We offer:

Competitive market salaries, Paid time away program, Free parking, Excellent benefits package, Pension, Agency paid training.