

Animikii Ozoson

Child & Family Services Inc.

3-313 Pacific Avenue • Winnipeg • Manitoba • R3A 0M2
Ph (204) 944-0040 • Fax (204) 944-0500 • Toll Free 1(877) 300-5111
reception.animikii@animikiicfs.org



JOB OPPORTUNITY

Supervisor

Competition # 2024-04

Overview:

Reporting to the Director of Services, the incumbent will participate as a management team member and provide leadership to a team of Services to Children and Families Case Managers. Demonstrated ability to provide staff with direction in case management, child protection assessment and ensuring program service delivery needs are met.

Responsibilities / Duties:

- Supervise, support and guide a team of Case Managers in the day-to-day operations of child protection and services to families in accordance with legislative requirements
- Develops effective teams through a comprehensive process of team building, staff training, program planning, implementation and evaluation consistent with the agency's strategic service plan, policies & procedures
- Provides administrative and program supervision to staff ensuring that agency programs are operational in accordance with provincial and federal laws, regulations, and procedures.
- Evaluate staff performance in reference to overall performance and service provision to families and children.
- Ensures that agency policies, procedures and guidelines are implemented and adhered to by staff, including reporting requirements, file recording expectations and other duties associated with frontline workers
- Establish and maintain partnerships with community resources for clients and works collaboratively with Ontario First Nations CFS agencies
- Serves as a member of the supervisory team and collaborates with the management team to help the agency address service issues
- Networking with community stakeholders, government agencies, other CFS agencies, other aboriginal organizations

Qualifications:

- Bachelor of Social Work/Master of Social Work
- Minimum five (5) years' direct child welfare experience in a mandated child and family services agency
- 1-year supervisory experience considered an asset
- Excellent written, oral communication
- Demonstrated ability to multi-task, and meet multiple deadlines

- Knowledge of, and ability to apply, Indigenous approaches in working with families and children and staff
- Computer literacy in Microsoft Office applications, data base systems, email and use of the Internet
- A valid Manitoba Driver's License and access to a reliable vehicle are required, as the position requires travel within the city and to Ontario First Nations

All Hiring is subject to satisfactory Criminal Reference Check, Prior Contact and Child Abuse Registry Check.

The ability to speak Ojibwe is considered a definite asset. Preference will be given to Indigenous people and applicants are asked to self-declare in their cover letter along with describing how they meet the above qualifications.

Please reference the position and competition number # 2024-04 in your cover letter.

We thank all who apply, however, only those selected for an interview will be contacted. Job posting will be posted until March 15, 2024.

Qualified SP5 \$69,785.51 - \$94,745.62

Please forward your resume/cover letter and three (3) references to:

Stephanie Fenner, HR Manager, CPHR Candidate
Animikii Ozoson Child and Family Services
3-313 Pacific Avenue
Winnipeg, MB, R3A 0M2
Email: Stephanie.Fenner@animikiicfs.org

We offer:

Competitive market salaries, Paid time away program, Free parking, Excellent benefits package, Pension matching, Agency paid MCSW fees